

Exciting News!!

After reviewing your request, the Safety Management Plan, and the evidence submitted, the Federal Motor Carrier Safety Administration (FMCSA) is **granting** your request. Effective immediately, Hoffman Transportation Inc's safety rating is hereby upgraded to "Satisfactory."

We have all been working so hard to be safer and it paid off!!!
We now have a **SATISFACTORY** rating with the DOT. This is vital asset to us all, in getting loads and Prepass green lights to name a few.

We worked hard to get here, let's keep it up!

HaPpY BiRtHdAy

November 27th

■ Will Richmond

November 28th

■ Richard Davis

Make sure to come see us in the office
for your Gift Certificate!

Don't forget to tell
HAPPY BIRTHDAY!!

Welcoming New Hires

If you see them around say HI!

Jim Kosta #43

Allan Jones #31

Thomas Fish #59

TRAILERS DROPPED AT YORK

It is an exciting time that we are starting to get busy with York loads again. I know many drivers enjoy being on them and makes money for us all!

We need to address an issue that has been happening; there have been many complaints that when loads are being picked up that there are minor and major problems with trailers. If you are dropping a trailer at York, please ensure it is ready to go. If there is a flat tire, lights not working, brake problems, etc., please DO NOT drop it. Bring the trailer to the yard for repairs first. If for some reason you are unable to bring the trailer to the yard for repairs, Call Manny ASAP to let him know that there is a trailer at York that needs repairs. By doing this we can avoid late deliveries, as well as possible "OOS".

Please note there are many of you already doing this and appreciate the ones that are finding the repairs and getting them fixed. Keep up the good job!

VACATION GIVEAWAY

Here is how the giveaway works. Throughout the quarter you will be receiving tickets for various actions. For example you will get 5 tickets per week for Perfect logs. That must include turned in on time and with no violations each week. Another way is to receive a PERFECT DOT report. It cannot contain any violations, whether "Out Of Service" or just write up/warning. You will receive 10 tickets, 10 chances for Vacation!

Also you can get tickets for helping out fellow drivers that are broke down or getting a HOT load to destination on time, to name a few. Keep those tickets and then when drawing happens, look for your numbers!

There are 3 prizes each quarter including grand prize VACATION, a Gift Certificate and mystery box.

****If you do not wish to take the Vacation prize, we will redraw another ticket for that prize and you will receive one of the Secondary Prizes!***

IN THIS ISSUE



the **ULTIMATE** valentine's getaway
GIVEAWAY

Feb 12th - 16th
Includes:
2 people
Airfare
Room
Show tickets
\$400.00 cash
Must have this original to claim vacation

RESORT TOWER KING ROOM
4 NIGHT STAY

Vacation Giveaway
Drawing is coming up fast!! Don't forget to tune in on Facebook
November 28th

LIKE TO REMIND YOU
We still have the \$500 referral program.

The way it works... You send an applicant in, if they are hired, after 30 days you will get \$100 a month for up to 5 months as long they continue to work.
PLEASE TELL THEM TO TELL US YOU SENT THEM IN!

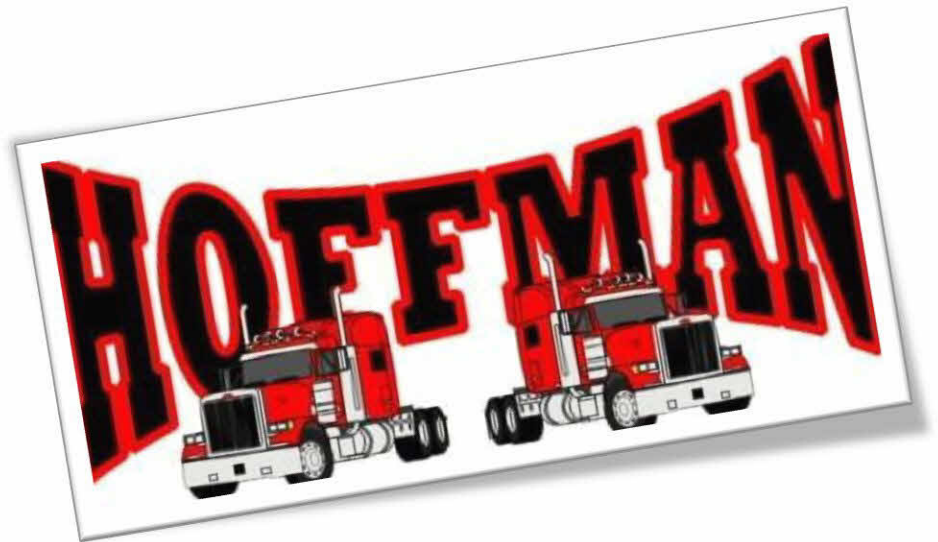


Oklahoma City!!

Vacation Give away destinations

See Helen in the office or give her a call to help us with ideas for the next Vacation Giveaway.

WE WANT TO HEAR FROM YOU!



SPOTLIGHT CORNER

Want to give a BIG THANKS to the following drivers for receiving a PERFECT DOT!

No drivers this month

Remember guys you could have earned \$100 Bonus as well as 10 TICKETS!



HEALTHY TRUCKER

Drink water

So many health issues arise from dehydration. The body doesn't give signals to 'drink' until it's already in a state of 'dehydration' that's when you are thirsty. Try to sip at your water all day long, rather than just drinking when you are thirsty. Drink the best 'quality' water you can find.

How much water to drink daily?

Consume 1/2 your body weight in ounces\weight
170 lb. = 85 ounces
Drink approx. 10 1/2 cups of water each day. Sounds like a lot, but work up to drinking this amount if you're not already and it will be easy.

Tip: Keep a container with you always, to sip away throughout the day.